

Partnerships

IN INJURY REDUCTION

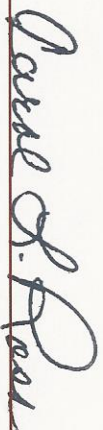
Certificate of Recognition

This certificate recognizes that

ZUBAR HOLDINGS LTD.

In keeping with the principles of *Partnerships* has:

- developed and implemented an occupational health and safety program and,
- met the standard for *Partnerships* through an independent evaluation of their health and safety program.



Alberta Association For Safety Partnerships
Certifying Partner

Certificate # 20130120-8705
WCB Industry Code(s):9911



Government of Alberta

Expiry Date: January 20, 2016

**Government
of Alberta** ■